



K K WAGH
INSTITUTE OF PHARMACY, PIMPLAS
(D. Pharmacy & B. Pharmacy)
TAL: NIPHAD, DIST: NASHIK (422 301)

DTE Code : 5463,

PCI Code : 1053

MSBTE Code : 1879

Approved by PCI

Affiliated to DBATU & MSBTE

D. Pharmacy Accredited by NBA

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Ref. No. KKWIoP/Pimplas/50418/2026

Date: 30/06/2026

OFFICE ORDER FOR INTERNAL COMPLAINT COMMITTEE

As per Section 4 of the All India Council for Technical Education (AICTE) Regulation titled "Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions, 2016" issued vide Notification No. F. AICTE/WH/2016/01 dated 10/06/2016, the **Internal Complaint Committee (ICC)** is hereby constituted and revised in K K Wagh Institute of Pharmacy, Pimplas as detailed below:

Sr. No.	Committee Member	Designation	Designation in Committee	Contact No.	Email Id
1.	Mrs. Kokane S.S.	Librarian	Chairman	9689760206	sskokane@kkwagh.edu.in
2.	Ms. Dighe D. S.	Assistant Professor	Member	8591077483	dsdighe@kkwagh.edu.in
3.	Ms. Ahire S. V.	Lecturer	Member	9529639415	svahire@kkwagh.edu.in
4.	Ms. Padol J. B.	Lecturer	Member	8830968945	jbpadol@kkwagh.edu.in
5.	Ms. Pawar S.R	Assistant Professor	Member	7666739210	sonalipawar@kkwagh.edu.in
6.	Ms. Lad S. N	Lecturer	Member	8975176904	snlad@kkwagh.edu.in
7.	Mrs. Ghumare S.R.	Clerk	Member	9850511900	srghumare@kkwagh.edu.in
8.	Ms. Pathare P. D.	Student	Member	9922464367	daulatpathare3@gmail.com

Objectives of Internal Complaint Committee:

To provide a safe and gender-sensitive environment for women employees and students, prevent sexual harassment, and ensure a fair, confidential, and timely redressal of complaints. The committee also promotes awareness, sensitization, and respect for gender equality within the institution.

Vision: To develop the institute as a quality education centre for creating knowledgeable and competent pharmacists to be a part of the health care system to serve the society.



Key Roles and Responsibilities of Internal Complaint Committee:

- To receive and examine complaints of sexual harassment from any aggrieved woman employee or student.
- To conduct fair, confidential, and time-bound inquiries into reported cases.
- To recommend appropriate disciplinary actions to the Head of Institution based on inquiry findings.
- To maintain complete confidentiality and documentation of proceedings as per the prescribed legal framework.
- To organize regular awareness programs on women's rights, workplace conduct, and grievance redressal procedures.
- To submit annual reports on the number of cases received, resolved, and preventive measures undertaken to AICTE and the management.



3/19
30/06/2024
Principal
K.K.Wagh Institute of Pharmacy Pimplas
Tal-Niphad, Dist-Nashik - 422301